




 SpearMC &

 The California State University

Announcing A Partnership to Better Serve You

Award of a Master Enabling Agreement authorizes all 23 California State University Campuses to add a powerful member to your IT Applications Team. SpearMC, a native California Management Consulting Firm and Certified Oracle Gold Partner, is now available to assist the California State University campuses with their IT Application needs.



CONSULTING

- Strategy
- Architecture and development
- Project management



TRAINING

- Live, in-person training
- Live web-based training
- Self-guided PeopleSoft training



TECHNOLOGY

- Application development
- Business intelligence
- ERP Integration



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IT Applications Temporary Support

SpearMC has over a decade of experience providing ERP and BI strategic consulting, development, integration and training services. We've agreed to provide time- and materials-based consulting services in the IT Applications arena for the CSU system and have negotiated low cost, all-inclusive hourly pricing terms with the Chancellor's Office for the following skill-sets:

- Data Warehouse Developer
- Business Analyst
- Programmer Analyst
- Project Manager
- Specialized Subject Matter Expert

Direct Placement Recruiting Services

SpearMC is well-connected in the ERP and BI communities, our team has placed thousands of Systems Analysts, Developers and Project Managers in a variety of roles with the Oracle and IBM user communities. We'll proactively recruit on behalf of the University or Chancellor's Office on a contingency basis. Our fee agreements include both refund and replacement guarantees to ensure the satisfaction of the CSU.

Temp-to-Hire Placement Recruiting Services

SpearMC provides temp-to-perm conversion schedules for candidates engaged on a temporary basis with the possibility of applying for a permanent position at a later date.

Payroll Service

SpearMC will perform services, acting as the employee of record for agreed individuals identified by the University or Chancellor's Office, for a percentage of paid wages.

- California State University Office of the Chancellor
- California State University, Bakersfield
- California State University Channel Islands
- California State University, Chico
- California State University, Dominguez Hills
- California State University, East Bay
- California State University, Fresno
- California State University, Fullerton
- Humboldt State University
- California State University, Long Beach
- California State University, Los Angeles
- California State University Maritime Academy
- California State University, Monterey Bay
- California State University, Northridge
- California State Polytechnic University, Pomona
- California State University, Sacramento
- California State University, San Bernardino
- San Diego State University
- San Francisco State University
- San José State University
- California Polytechnic State University, San Luis Obispo
- California State University San Marcos
- Sonoma State University
- California State University, Stanislaus



A FEW OF OUR CLIENTS

