

# PeopleSoft HCM and Oracle Cloud HCM

## Panel Discussion

- **Julie:** It's clear PeopleSoft's HCM Roadmap demonstrates strong on-going investment in future value and functionality. For those organizations committed to PeopleSoft, what advice can you offer to stay current and take full advantage of their investment?
  
- **Justin:** There is a lot of buzz around the benefits of moving ERP to the cloud. Yet the move also presents challenges around the limited number of integrators with deep expertise in this area. How is Kaiser addressing this?



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- **Justin** We've heard that Kaiser has significant complexity in their PeopleSoft HCM application, how is this issue being mitigated as you migrate to Oracle Cloud HCM?
  
- **Julie:** In your opinion, is their an ideal candidate for migrating from an on-premises solution like PeopleSoft to Oracle Cloud?

For example, perhaps the size of the organization or their IT staff can no longer sustain a the technical footprint necessary to support PeopleSoft?