



Functional Course

PeopleSoft v9.2 Core Human Resources

Human Capital Management (HCM)

Developed for implementation team members and functional end users, PeopleSoft Core Human Resources v9.2 training quickly introduces students to the set-up considerations, configuration, and transactional processing components of the Core HR module. Through scenarios, real-world experiences from implementers, and hands-on activities, students gain an understanding of how to establish process and report on transactions.

Prerequisites:

- PeopleSoft v9.2 Foundations (HCM)

Business Process Overview

- Describing PeopleSoft HCM Products and Business Processes
- Describing PeopleSoft Human Resources Core Foundation Tables
- Describing PeopleSoft Table Setup Considerations
- Describing Effective Dating and Action Types
- Describing Sources of Information About PeopleSoft Human Resources

Setting Up Installation Settings and Companies

- Identifying Installation and Company Foundation Tables
- Defining the Installation Table
- Setting Up the Company Table
- Identifying Implementation and Worker-Level Default Options

Setting Up Business Units and TableSet Sharing

- Identifying Business Unit and TableSet Foundation Tables
- Defining Set IDs, Business Units, and TableSet Sharing
- Establishing User and Business Unit Defaults
- Identifying Implementation and Worker-Level Default Options

Setting Up Establishments, Locations, and Departments

- Identifying Establishment, Location, and Department Foundation Tables
- Setting Up the Establishment Table
- Setting Up the Location
- Setting Up the Department Table
- Identifying Implementation and Worker-Level Default Options

Agenda

Setting Up Compensation

- Identifying Compensation Foundation Tables
- Setting Up Compensation Rate Code Data
- Determining Compensation Rate Code Defaults
- Determining Worker Compensation
- Setting Up the Salary Plan Tables
- Identifying Implementation and Worker-Level Default Options

Setting Up Jobs and Pay Groups

- Setting Up Jobs and Pay Groups
- Identifying Job and Pay Group Foundation Tables
- Setting Up the Job Code Table
- Setting Up the Pay Group Tables
- Identifying Implementation and Worker-Level Default Options

Adding People in the PeopleSoft System

- Explaining Organizational Relationships
- Adding a Person in the PeopleSoft System
- Adding a Job Instance for a Person
- Explaining Job Level Defaults
- Defining Job Instances, Relationships, and Employment Record Numbers

Course Review

- Describing PeopleSoft Human Resources
- Setting Up Core Human Resources Foundation Tables
- Defining and Administering Data Permission Security
- Adding People in the PeopleSoft System
- Maintaining People and Worker Information